



Move freely
in a more secure
digital world!

Corporate Social Responsibility

WALLIX CSR 2024

Non-financial report published March 31, 2025 concerning
data for the 2024 financial year



Social / **Environment** / **Governance**

Corporate Social Responsibility

WALLIX Group is committed to responsible and sustainable development. WALLIX integrated ESG principles into its culture back in 2018 and has since rolled out a number of actions to strengthen its corporate, social, environmental and digital commitments, particularly via the creation of a CSR project manager position at the end of 2021. Since June 2022, responsibility for monitoring and coordinating these actions has been incorporated into corporate governance via the creation of a CSR Committee chaired by an independent director.

In 2024, WALLIX was awarded a gold medal from Ethifinance ESG Ratings for the second consecutive year. With a score of 80/100, up 2 points from last year, WALLIX's performance is well above the sector average and reflects the Group's CSR initiatives.

Lastly, for its first carbon assessment, WALLIX obtained the silver medal awarded by Greenly ratings company, highlighting WALLIX's efforts in terms of establishing decarbonization strategy and action plans. WALLIX obtained an initial score of 32/100, ranking it among the 15% of companies committed to ecological transition.

WALLIX 28 points above the IT sector average

WALLIX scored well above the sector average of 52/100, ranked 7th out of 274 companies.

36 points above the average among companies generating turnover less than €150 million

The Group ranked 25th out of 552 companies rated, outperforming the category average by 36 points.

19 points above the average among French companies

WALLIX ranked 37th out of the 366 French companies included in the Ethifinance ESG Rating.

Our purpose
Shared values
Human resources
Social impact
Environment
Governance
Quality





I • Our purpose



While digital technology offers tremendous opportunities, it also exposes our societies to unprecedented challenges:

- Growing vulnerability in line with the increase in digital interactions;
- Heightened reliance on digital solutions and loss of control over our data;
- Legal and ethical frameworks, mostly out of sync with rapid developments in technology.

We are convinced that secure and controlled digital technology represents a powerful lever for freedom, progress and autonomy.

We believe in a bold and ethical European model that is respectful of individuals and organizations alike.

Not only can this model be achieved, it is also vital for building a balanced future where trust and digital responsibility are at the core of interactions.

At WALLIX, we do not want security to be perceived as a privilege or constraint. **Our commitment is to make security accessible, simple and robust, so that every organization, regardless of its size and mission, can move freely in a safer digital world.**

Purpose

"Move freely in a more secure digital world."



A digital space of trust

At WALLIX, we believe in digital technology that provides both protection and freedom.

We are building a world where:

- digital technology will become a trusted space where each organization and individual can keep control of their tools and digital identity;
- cyberattacks will no longer dictate business priorities;
- cybersecurity will become intuitive and ubiquitous;
- intrusive models will be replaced by ethical and sustainable digital technologies that respect human values;
- organizations and individuals will understand and master digital issues, becoming informed agents of their own security and data protection.

Vision

"We envisage a future where technology will be a lever for freedom, progress and trust."



Provide identified access, and secure access

We wish to become the European-based world leader in identity and access cybersecurity, protecting 10,000 organizations and businesses by 2030.

To do so, we are committing to providing a simple and secure identified access service to enable people to operate securely in digital and industrial environments.

Mission

"Provide a simple and secure identified access service to operate securely in digital and industrial environments."



II• Shared values

Communicate to unite, cooperate to succeed

At WALLIX, team spirit, cooperation and open communication are key to our collective success. Communicating is more than just talking: it involves listening, understanding, transmitting and sharing – with our employees within our teams, but also with other departments, with our clients and partners – in order to build a foundation of trust and alignment together.

As WALLIX grows, change can pose challenges such as frustrations, silos and misunderstandings. It is precisely at these times that team spirit and proactive communication are most needed.

The transmission of knowledge and information nurtures fluid collaboration, promotes collective commitment and allows each member of our teams, alongside the various departments, as well as our clients and partners, to move forward with clarity and determination.

On hand and engaged at all times

At WALLIX, we believe that shared responsibility is the key to collective success. Each team member, each department and each interaction contributes to building trust, both within the Company and with our clients and partners.

Taking responsibility means ensuring that each task is completed and each challenge is met with rigor and determination.

Accountability is a strength, not a constraint: it clarifies roles, accelerates decision-making and encourages seamless and efficient collaboration. By aligning our efforts on a daily basis, we overcome hurdles and create an environment in which each person actively contributes towards shared progress.

Security and responsibility are the focal points of our missions. Used by our clients on a daily basis, our solutions reflect this collective commitment to offer reliable tools, collaborate closely and guarantee a quality experience.

Together, we're driving the Company forward and fostering pride in working towards a meaningful mission.

Go straight to the core, serve our clients with pride

At WALLIX, we believe that simplicity is a strength.

Our solutions are designed to be easy to understand, simple to deploy and directly effective, enabling our clients to meet their challenges with confidence and serenity.

We favor pragmatism over perfection: "Do your best, not the best." By focusing on what really matters, we provide concrete answers to our clients' actual needs, without superfluities or unnecessary complications.

Pride guides everything we do: pride in building relationships based on sincerity and reliability. We are also proud to support our clients on a daily basis, offering them tools to help them succeed, while embodying a human-focused and responsible vision of cybersecurity.

At WALLIX, serving with sincerity means simplifying complicated matters for the benefit of clients and partners alike.

Unlock potential for a safer future

At WALLIX, we believe that security promises freedom.

By offering robust and reliable solutions, we enable our clients, partners and employees to confidently push boundaries and seize opportunities.

Being a challenger is in our DNA. In the face of global giants, we proudly affirm our European identity and our ambition to challenge the status quo, explore new ideas and design solutions that combine boldness and resilience. We are not just tagging along, we are paving the way.

This boldness is reflected in the missions we undertake and the collective adventure we are building: giving our employees the freedom and the means to act, offering our partners innovative approaches and supporting our clients with tools that secure their future while unlocking their potential.

III• Human resources

WALLIX established a Human Resources Department in 2018 to focus the Company's ambitions around its values and strengthening its talent.

WALLIX also acts responsibly towards its employees by focusing on well-being at work, diversity and equality and seeking to combat all forms of discrimination. **Numbering over 240 employees on four continents and in 16 countries**, our people are our most valuable asset in a booming sector facing a shortage of talent. **WALLIX integrates a wide variety of profiles** (nationalities, backgrounds, beginners in apprenticeship and seniors) because we are convinced that diversity is a key success factor for the Company. Our total workforce (permanent staff, apprentices, trainees) includes **27% women** – a figure we are proud of in a largely male-dominated sector (women account for just 11% of the cybersecurity sector workforce).

WALLIX obtained Happy@Work certification for 2024 in four regions: France, Spain, Europe and World. WALLIX also received HappyIndex®Trainees certification.





According to #HappyIndex®AtWork 2024, 📢 "74% of employees value the quality of human relations at WALLIX."

Sandra, International Back Office Manager, at WALLIX since 2019
"I'm sticking with WALLIX because of the great team spirit and cohesion!"

Job creation

Between 2018 and 2024, an average of **20 new permanent positions (net)** were created each year.

Skills development policy

Our employees are the key to our success.

Retaining talent in a highly competitive job market is a priority for us.

WALLIX does this by:

- offering employees skills development opportunities and **providing personalized support throughout their careers** (technical training, management support, language classes, etc.);
- **offering rich and varied working experiences** in different departments and countries.

More support for key talent

WALLIX places particular emphasis on supporting talent, internal promotion and retaining key employees as part of the Group's development strategy.

Internal promotion

WALLIX systematically offers vacant positions to existing employees. Managerial support and new job training is also provided for each change of position within the Company. WALLIX has also organized a management training course for employees every year since 2022.

Between 2022 and 2024, an average of at least 15 promotions or internal role changes were implemented for employees each year. Since 2023, WALLIX has seen an increase in promotions, driven by a desire to involve employees in the Group's growth.

This commitment has been taken up at governance level and adopted by the Board of Director

In 2024, 8 out of 10 WALLIX employees took a training course to develop their skills!



We are convinced that employee well-being is key to ensuring WALLIX's performance and success. In addition to well-being at work, we listen to our employees' needs. We strive to help them carry out their training and mobility plans so that they can find fulfillment in a stimulating and rewarding work environment. As the Company grows, new career opportunities open up for employees too, thereby furthering growth! Employee satisfaction has a positive effect on WALLIX's attractiveness and the quality of services provided to our clients. We intend to continue our efforts to help our talents develop their skills and offer them a career in keeping with their ambitions and those of the Group.

Delphine Schoffler Devevey,
HR Director, WALLIX.



Talent retention and employee shareholding

Convinced that well-being at work is a key factor in keeping employees happy and motivated, WALLIX launched the "5-Year Club" in 2023. This program aims to bring together employees with over five years' experience, in order to strengthen cohesion, sharing and commitment within the Company.

One in five employees joined the program for its first year. In 2024, this proportion reached one in three employees, thus reflecting the teams' loyalty and commitment.

Since 2017, WALLIX has encouraged employee involvement in its long-term development and performance through the employee shareholding policy.

According to the 2024 #HappyIndex®AtWork survey, 76% of WALLIX employees see the usefulness and impact of their work.



I started out working as a technical translator after graduating with a specialized Master's degree in English and German translation. I soon switched to technical writing, a field that fascinated me.

My career has evolved a lot since I joined WALLIX. I've always had a keen interest in the technical side of software creation, and I've recently switched to front-end development. What I find really rewarding is the close collaboration with the development teams - every day, I get to work in a stimulating environment brimming with ideas and knowledge-sharing. It's so much fun!

Caroline,
Technical Writer at WALLIX since 2019



Quality of life at work

WALLIX promotes teamwork and employee well-being.

To offer greater flexibility to employees, in 2021 WALLIX created a "Working Together and work-from-home (WFH)" charter in consultation with the Company's Social and Economic Committee. The charter was rolled out in France, Spain and Germany, allowing employees to work from home two days a week.

WALLIX is also stepping up its digital transformation by deploying cloud-based applications in response to changes in working methods. This includes software for managing leave, absences and WFH time; travel and expense accounts; food vouchers and transport benefits; a videoconference link automatically added to each meeting to enable flexible participation, and more.

WALLIX also seeks to create a comfortable and welcoming workplace, for example, by carrying out renovations at its Paris headquarters to improve the employee working environment and implementing eco-design and accessibility practices.

WALLIX also strives to make working at the Company more fun by organizing breakfasts, integration events and team-building exercises throughout the year.



The Social and Economic Committee (SEC) provides employees with numerous benefits aimed at improving their well-being and strengthening internal cohesion: fruit baskets, gift vouchers at Christmas and access to the Club Employés platform. The SEC also funds activity clubs to the tune of €500 per club per year, making it possible to organize events, buy equipment and run clubs dedicated to padel, rock climbing, DIY, pastry-making and many other pastimes.

« Working at WALLIX is a very rewarding experience. As a French company with over 20 years' experience, we're facing some exciting growth challenges. It's a real pleasure to come into the office: the atmosphere is friendly and the teams are closely knit. There's also a good work-life balance, which helps me achieve my personal goals. »

Valentin, Account Manager at WALLIX since 2022

At WALLIX, corporate social responsibility extends across the entire chain of staff involved in corporate life. In terms of quality of life at work, WALLIX has made arrangements with its service providers to ensure that maintenance staff work only on business days and during business hours. As such, our cleaning staff work every day on our premises from 5.00 pm to 7.00 pm, while the ANR service association provides interior window cleaning services during the day. All cleaning service providers use eco-certified products that respect both users and the environment.

WALLIX supports gender equality in the workplace.

This includes:

- equality in terms of parental leave: with men's salaries maintained at 100% over the 28 days of paternity leave;
- the adjustment of working conditions for women during pregnancy and the early stages of maternity (flexibility in WFH times);
- membership of **the #StOpE initiative against ordinary sexism in the workplace**, the charter of which WALLIX signed in December 2019.

Moreover, in November 2022, WALLIX signed and implemented a voluntary action plan with employee representatives in support of gender equality in the workplace.



Employee well-being is key to WALLIX Group's innovation and success. Every WALLIX employee should feel comfortable in their workspace. According to the 2024#HappyIndex®AtWork survey, 72% of WALLIX employees enjoy working at our offices and 78% are happy with their work-life balance. WALLIX organizes a range of fun and lively social events for its teams: breakfasts, Secret Santa, a Halloween costume day, team lunches and dinners, annual kick-offs, etc."

Delphine Schoffler Devevey,
HR Director, WALLIX Group.



Furthermore, WALLIX is strongly committed to combating discrimination based on disabilities and providing the best possible working conditions for employees with disabilities:

- **Adaptation of premises** to accommodate workers with motor disabilities and reduced mobility (adaptation of building entrances, installation of a private platform lift);
- **Funded training;**
- **Workstation layout; and so on.**



An annual disability awareness campaign is carried out among employees, as well as a worker with disability status (RQTH) evaluation.

As of end-March 2025, as part of our initiatives to hire workers with motor disabilities and people with reduced mobility, WALLIX is moving its Rennes premises to facilities that comply with disabled access standards.

Lastly, WALLIX strives to eliminate corruption in the workplace

having adopted an anti-corruption charter in 2020 in line with the provisions of the French Sapin 2 Act. The charter sets out commitments to be upheld by all Group company employees (both permanent and temporary staff) and partners, thereby promoting ethical and responsible business conduct.

IV• Social impact

<we>Edu

Training the next generation in cybersecurity to build a more responsible digital future together

As a European industrial cybersecurity player, WALLIX Group is committed to digital responsibility, raising awareness with future generations about the need to build a trusted digital world and, in particular, the growing need to protect digital access, identities and data.

As such, in 2022 WALLIX created the WE EDU program to make a tangible contribution to training future talent and to inspire young people to join an exciting industry that is currently hiring! This commitment by WALLIX and all of its employees is part of the "France 2030" strategy to accelerate cyber training.

Addressing the skills shortage

Since 2019, WALLIX has been working intensively with two engineering schools (ESIEA and EPITA) to help create a Bachelor's-level course in cybersecurity. This training is designed to meet an urgent need for new "operator" level skills among our solution users. These training initiatives are in line with the France 2030 national plan.

Women in the industry

This awareness-raising initiative also seeks to promote gender equality, since women are under-represented in the cyber sector ($\approx 11\%$). WALLIX believes highlighting the careers of our female employees is crucial. As such, female role models represent the Company at events organized with schools and universities, at student job fairs and in partnership with non-profits.

Discovering cybersecurity professions

- **"Vis Ma Vie @ WALLIX"**: we invite students to attend an immersive half-day on our premises, introducing them to the various technical professions and our teams.

- **Actively contributing to learning**: WALLIX offers apprenticeship and vocational training contracts in addition to internships, as we are convinced that this is an ideal springboard for training and professional integration.

- **WALLIX is HappyIndex®Trainees certified for 2024! This ranking recognizes companies that offer the best internship and work-study programs.**

A meaningful, unifying initiative: WALLIX encourages all of its employees to reach out to young people at events it attends, in order to raise awareness of cybersecurity issues among future managers having graduated in marketing, law or business, as well as specialists in the range of career paths it offers (engineers, developers, consultants, etc.).

Over 40 employees have already taken part in the WE EDU program in 2023 by attending a meeting, conference, workshop or training session in our solutions designed for students.



WALLIX WE EDU: providing educational resources for schools and universities

WALLIX goes even further in training younger generations in the challenges and professions of responsible cybersecurity, providing universities with free software licenses for teaching purposes through the WE EDU program.

We offer teachers training in our solutions and give students the chance to take the certification exam. This acts as a technical springboard towards employment in the cybersecurity sector.



We aim to double the number of students taking part in the WE EDU program in order to help train new talent for the cyber industry!

<we>Edu

WALLIX WE EDU in figures in 2024:

40

employees engaged

36

WALLIX certified instructors

15

partnerships with schools
and public establishments

266

certified students

Education provided to around 1,000 students through conferences, courses and other events.

We welcomed an average of 23 trainees and work-study students throughout 2024. We also offered freshman and sophomore students the opportunity to discover our various areas of expertise through weeks dedicated to observational internships.

"I was hired as part of a work-study program in September 2022 to develop the skills I acquired during my engineering school degree. During this apprenticeship, I got the chance to take part in WALLIX's WE EDU program. We gave ESIEA students the opportunity to spend an afternoon at our offices, giving them insight into how the Company and our WALLIX PAM solution work and getting them involved in team workshops. I really appreciated the opportunity to work closely with students from my old school. Now, with a permanent contract at WALLIX, I'd love to take part in more events to share our passion for our different areas of expertise!"

Manon, pre-sales engineer since 2022

"I had the pleasure of teaching a course through the WALLIX WE EDU program as part of the SE-DEFIS Master's program at Sciences Po Rennes. The objective was to introduce the basics of cybersecurity to 22 students who will be involved in security and defense during their careers. And so, during 24 hours of classes, the students discovered the basics of systems and networks, cyberattack design and the principles for defending themselves. This project was close to my heart because it was the subject of my Master's degree, so this provided a unique opportunity to come back to it. I intend to continue training future students next year."

Benoit, Product Manager since 2021



V• Environment

In 2024, WALLIX performed its first greenhouse gas assessment, covering the year 2023, with an estimated result of 1.8 kg CO₂e/kg.

This assessment takes into account all Scopes 1, 2 and 3 emissions, including direct emissions, indirect emissions related to energy consumption and other indirect emissions, particularly those related to transport.

As a result, WALLIX was awarded a silver medal for climate strategy by Greenly ratings company in recognition of the Company's efforts in terms of establishing decarbonization strategy and action plans. Furthermore, WALLIX obtained an initial score of 32/100, ranking it among the 15% of companies committed to ecological transition.

WALLIX is fully aware of the environmental impact of digital technology, which was responsible for 4.4% of France's national carbon footprint in 2024, equivalent to 29.5 million tons of CO₂. As such, reducing the environmental footprint of digital infrastructures and operations is a major challenge for the IT industry. WALLIX therefore seeks to design eco-responsible products for solutions intended to support its clients' digital and environmental transition.

Reducing the carbon footprint of WALLIX solutions

WALLIX's access security solution, WALLIX PAM, has been developed as part of an eco-responsible approach to corporate information systems.

WALLIX PAM provides secure identity and access management for employees working from home. The solution forms part of a sustainable and secure approach to remote access management – mobility being one of the key ways we can reduce the carbon footprint of our activities.

The main eco-innovation priorities for our solutions over the next few years include the following:

- **Assessing and optimizing the power consumption of our digital solutions using standardized load tests**, thereby reducing power consumption over the entire life cycle of our solutions. WALLIX makes sure that its R&D teams have the resources they need to eco-design products.
- **Auditing and analyzing the working environment to reduce the carbon footprint of equipment and infrastructures assigned to development and projects.**

WALLIX has already taken steps to minimize its environmental impact through the use of:

- **virtualization** of the in-house IT production environment, in particular via cloud solutions and judicious sizing;
- the implementation of **eco-friendly policies** to automatically switch off IT equipment not in use;
- **raising employee awareness** of these matters.

In the coming years, WALLIX aims to help clients reduce their carbon footprint through the implementation of secure, identified mobility and remote access policies and by reducing the standardized power consumption of its own solutions.

Carbon footprint of WALLIX employees

We have set ourselves the goal of **reducing the environmental footprint of all our employees** via a series of actions designed to foster employee awareness:

Waste

The elimination of single-use plastic in our premises: as of 2020, plastic cups previously used at coffee machines and water coolers have been replaced by personal glasses and water bottles; we no longer use coffee capsules, replaced by coffee beans.

Responsible waste management: via a policy of recycling glass, light bulbs, batteries, printer and toner cartridges, cardboard, paper, plastic and office furniture, with options for purchase by employees or collection by specialist recycling firms. We will also implement organic waste recycling for employees in 2025.

IT equipment management and life cycle policy: responsible disposal of waste electrical and electronic equipment (WEEE) is one of the cornerstones of our CSR initiatives. WALLIX ensures that end-of-life IT equipment and components are recycled with the utmost care, complying with all regulations aimed at minimizing the environmental impact. Furthermore, by adopting a circular economy model offering employees the option to purchase used equipment, we extend the lifespan of our equipment, reduce electronic waste and minimize the environmental impact arising from the manufacture of new devices.

From procurement to delivery, our logistics processes are designed with environmental sustainability in mind. WALLIX chooses to work with suppliers who share the same commitment to eco-responsibility, including the use of environmentally-friendly packaging for goods delivery and a program to reduce transport emissions that aims to completely eliminate CO2 emissions by 2050.

Energy and buildings

Controlling water, energy and raw material consumption: this includes installing hand dryers to replace towels; replacing all faucets with low-energy infra-red faucets; gradual switchover from neon signs to LED signs; efforts to go paperless; badge readers with reusable badges at reception.

Sustainable transport

To reduce the carbon impact of business travel, we encourage videoconferencing to **minimize car, train and air travel.**

We also encourage employees to use public and active transport for business travel and commuting to and from work, through the following initiatives:

- A **Sustainable Mobility Allowance** introduced in September 2022: WALLIX subsidizes the cost of commuting via any sustainable means of transport (public transport, bicycles, scooters, carpooling, etc.);
- the transition of the vehicle fleet: **hybrid and full-electric vehicles** are offered in all categories.

WALLIX has committed to continuing its decarbonization efforts and action plan to reduce its carbon footprint and that of all of its employees by 2030.

As part of its initiatives to improve employee accessibility and comfort, in March 2025 WALLIX relocated its Rennes site to a building designed to be as close as possible to net zero. The move will also make it easier for employees to get around by providing direct access to a metro line, promoting smoother, cleaner and more sustainable transport.

Identified as the main source of CO₂ emissions, business travel will be a key focus of measures to reduce the environmental impact by 2030.

VI • Governance

WALLIX aims to become one of Europe's leading cybersecurity players and has adopted a strengthened governance structure to help boost its performance.

With this in mind, WALLIX Group's June 15, 2022 shareholders' meeting voted to change its management model, by becoming a French corporation with a Board of Directors, and to strengthen this body by appointing three new independent Board members including two women.

This change in the management model will allow WALLIX to speed up its decision-making processes and drive the Company's growth strategy more efficiently.

WALLIX has also incorporated ESG principles into the Board's remit, by setting up a CSR Committee tasked with providing a non-financial angle on the Company's strategic decisions. The CSR Committee meets at least four times a year and works hand in hand with the Compensation Committee.

These changes have provided WALLIX with a strong, balanced and structured governance model in order to become a world leader in digital transformation security.

Industrial relations

WALLIX organizes ongoing dialog with employee representatives, including Social and Economic Committee (SEC) meetings at least six times a year. These regular discussions have resulted in our work-from-home (WFH) charter (rolled out in France, Germany and Spain) and a gender equality action plan. A new SEC was elected in Q1 2024.

Shareholder dialog

In keeping with its commitment to transparency and communication, WALLIX organizes numerous roadshows each year to provide opportunities for discussion with shareholders.

The Group takes a proactive approach to shareholder dialog, regularly taking part in the main institutional investor forums (a dozen or so a year).

The Group regularly assesses the financial information it reports to stakeholders, as well as the means of communication it uses.

Listed on Euronext Growth since 2015, WALLIX Group regularly provides transparent and reliable financial information in line with the market's financial reporting practices.

VII• Quality

WALLIX designs ultra high-performance cybersecurity products that by definition aim to keep clients' information systems secure.

Clients include public and private sector organizations spanning all sectors, in France and abroad, many of which are Essential Service Operators (ESOs) subject to local or European regulatory obligations such as the directives of the French National Agency for Information Systems Security (ANSSI), the European NIS 2 Directive, DORA and GDPR and international frameworks.

Quality and safety requirements are a key priority for us. As such, we are committed to continuous improvement across all our development, infrastructure and customer relations departments.

Certification procedure engagements

Backed by our cybersecurity lab and quality team, we are engaged in the following certification procedures at European level:

- **BSZ certification by BSI in Germany** (Bundesamt für Sicherheit in der Informationstechnik, German Federal Office for Information Security) for our flagship product, WALLIX PAM Bastion;
- **CSPN certification by ANSSI in France** (the French National Agency for Information Systems Security), through the ANSSI/CSPN mutual recognition agreement;
- **LINCE certification** (Medium classification) in Spain, for inclusion in the CPSTIC catalog (National Cryptologic Centre's Catalogue of Information and Communication Technology Security Products and Services).



Certifications and quality requirements

In 2024, WALLIX obtained ISO/IEC 27001:2022 certification guaranteeing a high level of security for sensitive digital access on its WALLIX One SaaS platform.

Recognized worldwide, **ISO/IEC 27001:2022** certification highlights WALLIX's ongoing commitment to protecting client data from cyber threats. By complying with this standard, WALLIX ensures the information security of its WALLIX One SaaS platform in accordance with a highly stringent framework in order to protect the data of its clients, employees and partners.

Qualiopi-certified since October 2021, our training center, **the WALLIX Academy**, renewed this certification in October 2024, thereby affirming our continuous commitment to quality.

With a view to ensuring transparency and trust, we have complied with the **ISAE 3402 report (SOC 1 type 2)** since 2022 for our WALLIX Bastion product, covering the scope of our managed services. Issued by independent auditors, this report testifies to the reliability of our internal control systems, providing clients with an additional guarantee regarding the quality of our services.

Finally, we conduct an annual satisfaction survey organized by « **Qualitest** » to monitor and improve client and partner satisfaction.

WALLIX, a suite of quality solutions that meet the needs of an expanding global market



La certification qualité a été délivrée
au titre de la catégorie d'action suivante :
ACTIONS DE FORMATION

WALLIX's stringent quality standards have prompted the world's most prestigious analysis firms to recognize the Group as a leader in its field.

To ensure we keep pace with market and user needs, in 2022 WALLIX set up a scientific committee comprising six leading IT and cybersecurity executives from major international groups. This committee meets twice a year and is tasked with supporting the Company's ambition to become a global cybersecurity champion.



**European cybersecurity software vendor,
WALLIX is a world leader in the identity and access
management market.**

Founded in 2003, WALLIX offers a complete range of solutions designed to guarantee fluid and secure digital interactions for any identity - human or machine - through the management of privileged access, employee access and access governance. Its approach is based on great adaptability to IT and OT environments, offering organizations simple, robust and flexible solutions, available in on-premise, SaaS or hybrid mode.

WALLIX's mission is clear: to provide identified, simple and secure access, enabling users to evolve freely in a more secure digital world. Today, more than 3,500 organizations in 90 countries rely on WALLIX to protect their critical assets, strengthen regulatory compliance and improve operational efficiency. The company has been listed on Euronext (ALLIX) since 2015.

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